## Bias Based Profiling

## What is Bias Based Profiling?

Bias Based Profiling is the selection of individuals based solely on a trait common to a group for enforcement action. This includes, but not limited to race, ethnic background, gender, sexual orientation, religion, economic status, age, cultural group, or any other identifiable group.

## What is the Sheriff's Office policy regarding Bias Based Profiling?

It is the policy of the Indian River County Sheriff's Office to treat every citizen with courtesy and respect. The Sheriff's Office is dedicated to protecting the constitutional rights of citizens regardless of race, ethnic background, gender, sexual orientation, religion, economic status, age, cultural group.

Sheriff's Office deputies are required to use skills developed through training, experience and knowledge in order to identify suspicious circumstances, unusual occurrences and violations of the law and act according to the situation. Deputies shall patrol in a proactive manner when a belief that a crime was committed, is about to be committed or is in the process of being committed. This proactive approach aids in the detection and apprehension of criminals, maintains the safety of our streets, and protects our citizens and community from crime.

Any contact, stop, detention, or search based solely on Bias Based Profiling is prohibited and will not be tolerated.

For more information or to report a complaint of Bias Based Profiling, please contact the Internal Affairs Unit at (772)978-6198.